

Job description

Title: Site Operative

- Full time, 40 hours per week, working on a shift basis including occasional weekends and nights
- Portland, Dorset

The Company

Viterra is a world-leading, fully integrated agriculture network that connects producers and consumers to supply sustainable, traceable and quality-controlled agricultural products. The Group sources commodities such as grains, oilseeds, pulses, rice, sugar and cotton and supply them around the world and employs 17,500 talented people, operating in 37 countries. The UK operation, based in Thame employs 60 staff and is primarily involved within the UK Grains and Feeds markets.

Summary of the Portland Facility

Our Portland facility comprises of 2 warehouse sites, one totalling 75,000 square feet in warehouse capacity and an additional state of the art 144,000 square feet facility with a portside presence for discharging and loading vessels using our own stevedoring equipment including a new 380 metric tonne hybrid crane. Our network of global port terminals means we can provide a guaranteed service to our consumers. Our people operate all aspects throughout which allows us to accurately manage the quality, quantity and delivery of our commodities.

Position description

We are looking for Site Operatives to join our small team at our Portland facility. As Site Operative you will report in to the Site Manager and you will be working alongside others to help facilitate the delivery, storage and export of grain and other commodities used in the food, animal feed and drinks industries amongst others.

Day to day tasks

- Driving all on-site machinery starting with the front end loading shovel
- Help to move the grain and feed products in to and out of the storage facilities
- Learn to operate the weighbridge accurately
- You will work with your colleagues to keep the facility clean, tidy and organized at all times
- Adhere to all health and safety guidelines

Required skills and experience

- Proven experience of driving plant machinery such as tele-handlers, loading shovels, 360 excavators and cranes
- You must have a positive attitude and the flexibility to work shifts
- You must be a team player and confident communicator
- A willingness to get stuck in and help where required
- You must hold a full UK driving license
- You must have a good level of numeracy and accuracy for weighbridge work

Desirable skills

- If you have previously worked in a similar environment or industry, that would be advantageous (production, warehouse, ports, shipping)

Personal Attributes

- Confident and proactive
- Positive outlook
- Team player
- Good sense of humour

Working hours: Shifts are 8 hours in length plus an hour of unpaid breaks. Normal Shift patterns vary between the hours of 06.00-22.00 Monday to Friday with additional Saturday morning work 06.00-12.00 (on a rota basis), paid at time and a half.

When we are discharging large vessels, the facility operates 24/7 and you will work on a rota basis during this time, which will include some night work. Any over time is rewarded at time and a half for weekend work and double time for night work.

Company Benefits

Hourly rates: Start from £14.40/hr and will increase with experience and training provided by the company

Holiday: 20 days plus bank holidays

Discretionary bonus scheme (paid monthly after qualifying period), 10% company pension contribution, private healthcare (after qualifying period), life insurance and income protection.

Reporting to: Site Manager

To apply for this position, send your CV and covering message to thame.hr@viterra.com